



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 27 June 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor W Treeby (Chair)

Councillor J Bonetto    Councillor R Bevan  
Councillor A Chapman

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr C Jones - GMB, Ms L Davies - Unite the Union and Mr D Smith - Unison

## **1 APOLOGIES**

An apology of absence was received from County Borough Councillors M. Powell, M. Webber and M. Weaver.

## **2 DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

1. County Borough Councillor R. Bevan in respect of agenda item 5  
"I am a Governor at Pontygwaith Primary School".

2. County Borough Councillor A. Chapman in respect of agenda item 5  
"I am a Governor at Treorchy Comprehensive School".

3. County Borough Councillor J. Bonetto in respect of agenda item 5  
"I am a Governor at Hawthorn High School".

**3 TO ELECT A CHAIRMAN**

**RESOLVED** to elect County Borough Councillor (Mrs) W. Treeby as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2019/20.

**4 TO ELECT A VICE-CHAIRMAN**

**RESOLVED** to appoint County Borough Councillor (Mrs) M. Webber as Vice Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2019/20.

**5 MINUTES**

It was **RESOLVED** to approve the minutes of the 14<sup>th</sup> May 2019 as an accurate reflection of the meeting.

**6 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR - PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES, GROUP DIRECTOR - COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.**

**7 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Prosperity, Development & Frontline Services, Group Director of Community and Children's, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** –

1. To note the error made in Appendix 18 - Employee PRG, details of Age should read 54 years (and not 3 years, as set out in the

minutes), and Length of Service should read 3 years (and not 54 years, as set out in the minutes).

2. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	HJ	4 October 2019	Highways Technical Services Manager	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
2	TJ	12 August 2019	Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
3	KM	12 August 2019	Cook in Charge	Community & Children's Services	Voluntary Redundancy
4	JJ	31 August 2019	Technician Assistant (Level 3)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
5	HP	31 August 2019	Learning Support Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
6	AR	31 August 2019	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
7	JR	31 August 2019	School Clerk (Level 2)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

8	TMD	31 August 2019	Workshop Technician	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
9	DD	31 August 2019	Teaching Assistant (Level 2)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
10	JB	31 August 2019	Temp Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy
11	SM	31 August 2019	Teaching Assistant (Level 4)	Education & Inclusion Services	Voluntary Redundancy
12	EV	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
13	CR	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
14	AB	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
15	PR	31 August 2019	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
16	CN	31 August 2019	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
17	KM	31 August 2019	Teachers Aide	Education & Inclusion Services	Voluntary Redundancy
18	SB	31 August	Teachers	Education &	Voluntary

		2019	Aide	Inclusion Services	Redundancy
19	KW	31 August 2019	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy
20	EB	31 August 2019	Special Needs Support Assistant	Education & Inclusion Services	Voluntary Redundancy
21	AK	31 August 2019	Nursery Nurse	Education & Inclusion Services	Voluntary Redundancy
22	PL	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
23	PRG	31 August 2019	Teaching Assistant (Level 1)	Education & Inclusion Services	Voluntary Redundancy
24	LE	31 August 2019	Caretaker	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
25	KT	31 August 2019	Caretaker	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
26	AP	31 August 2019	Technician	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
27	EP	31 August 2019	School Clerk	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
28	PP	31 August 2019	School Clerk	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
29	BP	31 August	Teaching	Education &	Voluntary

		2019	Assistant Level 4	Inclusion Services	Early Retirement with Redundancy
30	PB	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
31	SB	31 August 2019	Facilities Manager	Education & Inclusion Services	Voluntary Redundancy
32	MC	31 August 2019	Maintenance Technician	Education & Inclusion Services	Voluntary Redundancy
33	AD	31 August 2019	Support Technician	Education & Inclusion Services	Voluntary Redundancy
34	SO	31 August 2019	Assistant Administrator	Education & Inclusion Services	Voluntary Redundancy
35	SL	31 August 2019	Examination & Data Officer	Education & Inclusion Services	Voluntary Redundancy
36	SL	31 August 2019	Clerk to the Governors	Education & Inclusion Services	Voluntary Redundancy
37	SP	31 August 2019	Senior Administrative Officer	Education & Inclusion Services	Voluntary Redundancy
38	CS	31 August 2019	Pastoral Support Officer	Education & Inclusion Services	Voluntary Redundancy
39	MR	31 August 2019	Maintenance Supervisor	Education & Inclusion Services	Voluntary Redundancy
40	SC	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
41	ZD	31 August 2019	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
42	ZD	31 August	Supervis	Education &	Voluntary

		2019	ory Assistant	Inclusion Services	Redundancy
43	JE	31 August 2019	Nursery Nurse	Education & Inclusion Services	Voluntary Redundancy
44	JE	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
45	SH	31 August 2019	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
46	RJ	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
47	LL	31 August 2019	Teaching Assistant Foundation	Education & Inclusion Services	Voluntary Redundancy
48	EM	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
49	EM	31 August 2019	Breakfast Club GKA	Education & Inclusion Services	Voluntary Redundancy
50	RM	31 August 2019	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
51	RM	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
52	RM	31 August 2019	Breakfast Club GKA	Education & Inclusion Services	Voluntary Redundancy
53	DW	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
54	KR	31 August 2019	SNSA	Education & Inclusion Services	Voluntary Redundancy
55	KR	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
56	KR	31 August 2019	Breakfast Club GKA	Education & Inclusion Services	Voluntary Redundancy

**This meeting closed at 2.10 pm**

**CLLR W TREEBY  
CHAIR.**